

FINANCIAL SECRETARIAT.

Sanctions revised Scales of Pay with effect from 1st January 1929, for the establishment of the Stamp Department.

READ—

Government Order No. Fl. 6789-90—S. R. 19-13-18, dated 18th May 1915, sanctioning the re-organisation of the Offices of the Superintendent of Stamps and Superintendent of the Stamp Manufactory.

2. Government Order No. Fl. 4146-7—S. R. 41-17-6, dated 7th February 1918, fixing the pay of the Supervisors of the offices referred to above at Rs. 100 per month.

3. Correspondence ending with Memo No. 27, dated 4th July 1928, from the Comptroller, Mysore Government, forwarding duly verified the proposition statement received with letter No. C. R. 154—25-26, dated 25th June 1928, from the Commissioner of Stamps for the revision of the scales of establishment of his Department.

(Printed as annexure.)

ORDER NO. FL. 1875-6—STAMPS 3-28-2, DATED 22ND—24TH AUGUST 1928.

The Commissioner of Stamps reports that the work of the Stamp Department has increased considerably in recent years and that except for an increase in the pay of the Supervisors of the Offices of the Superintendent of Stamps and Superintendent of Stamp Manufactory sanctioned in 1917 and the absorption of the high price allowances in the pay in 1921, the pay of the establishment remains what it was in 1915. The Commissioner states that a revision of the pay of the establishment is urgently called for and has submitted proposals. The main features of the revision are the adoption of a progressive scale of pay to the Supervisors of the Offices of the Superintendent of Stamps and of the Stamp Manufactory, increase in the existing rates of pay and number of hands, which involve an additional recurring expenditure of Rs. 3,097 $\frac{4}{5}$ per annum.

2. Government have carefully considered the proposals of the Commissioner and are pleased to sanction them subject to the following modifications:—

(i) An additional hand on Rs. 50 proposed for the Office of the Commissioner is not necessary;

(ii) The pay of the Supervisors of both the Offices of the Superintendent of Stamps and the Superintendent of Stamp Manufactory will be Rs. 100-6-130 instead of Rs. 100-10-150 as proposed by the Commissioner.

3. A statement showing the revised scales of pay as sanctioned by Government is appended to this order. The financial effect of the revision is an increase of Rs. 2,140 per annum.

4. The revision will come into effect from 1st January 1929 and the Commissioner is requested to meet the extra cost during the current year, by reappropriation of funds from the sanctioned grants to the Stamp Department.

B. SRINIVASA IYENGAR,
*Secretary to Government,
Financial Department.*

Present				Proposed			
No. of hands	Designation	Pay	Cost	Designation	Pay	Cost	
COMMISSIONER'S OFFICE.							
		Rs.	Rs.		Rs.	Rs.	
1	Clerk ...	35-5-45	44	1 Clerk ...	45	45	
1	Accountant ...	30	30	1 Accountant ...	40	40	
	Total ...	...	74 per mensem or 888 per annum.	Total ...	...	85 per mensem or 1,020 per annum.	
STAMP SUPERINTENDENT'S OFFICE.							
1	Supervisor ...	100	100	Supervisor and Store-keeper.	100-6-130	122½	
1	Storekeeper ...	35-2-45	42½	Assistant Storekeeper ...	35-2-55	48½	
1	Accountant ...	35-5-40	39½	Accountant ...	40-2-50	47½	
1	Do ...	27	27	Do do ...	30	30	
1	Issue Clerk ...	20-1-25	23½	Issue Clerk ...	30-1-35	33½	
1	Counter ...	20	20	Counter ...	25	25	
1	Do ...	17-1-20	19½	Counters (3) ...	20	60	
1	Do ...	15-1-17	16½	Pressman ...	25	25	
1	Do ...	15	15	Pressmen (6) ...	15	90	
1	Pressman ...	17-1-22	20½	Peon ...	12	12	
1	Do ...	13	13				
2	Do ...	12 each	24				
3	Do ...	11	33				
1	Peon ...	12	12				
	Total ...	...	407½ per mensem or 4,885½ per annum	Total ...	...	494½ per mensem or 5,929 per annum.	
STAMP MANUFACTORY.							
1	Supervisor ...	100	100	Supervisor ...	100-6-130	122½	
1	Accountant ...	30	30	Accountant ...	30-2-40	37½	
1	Senior Counter ...	20	20	Clerk ...	25-1-30	28½	
1	Foreman ...	87½	37½	Foreman ...	30-2-50	43½	
3	Pressmen ...	(2) 21	62	3 Pressmen ...	20-1-25	71½	
1	Perforator ...	18	18	1 Perforator ...	20-1-25	28½	
1	Counter ...	17	17	2 Assistant Pressmen ...	(2) 20	40	
1	Mutchi ...	17	17	4 Do do ...	12-1-15	57½	
2	Assistant Pressmen ...	13, 11	24	4 Peons ...	12 each	48	
2	Packer ...	11	11				
2	Inkmen ...	(2) 11	22				
3	Peons ...	(1) 12	34				
	Total ...	...	392½ per mensem or 4,710 per annum	Total ...	...	472½ per mensem or 5,674½ per annum.	
	Total ...	...	10,483½	Total ...	...	12,628½	
Extra cost Rs. 2,140 per annum.							

ANNEXURE.

Memo No. 27, dated 4th July 1928, from the Comptroller, Mysore Government, forwarding duly verified the proposition statement received with letter No. C. R. 154-25-26, dated 25th June 1928, from the Commissioner of Stamps for the revision of the scales of establishment of his department.

With reference to your letters No. Fl. 2151—St. 14-25-2, dated 21st October 1925 and No. Fl. 1800—St. 9-25-2, dated 30th September 1925, returning the proposals for the increase of the pay of the establishment of the Offices of the Superintendent of Stamps and the Superintendent of Stamp Manufactory for re-submission in case any revision is found necessary, I have the honor to state that in the Stamp Department, the Central Depot (Stamp Superintendent's Office) and the Stamp Manufactory are the only two offices that have got separate establishments. The establishment in the Stamp Commissioner's Office consists of two clerks, one on $\frac{35-5-45}{2}$ sanctioned in 1917 and another on Rs. 30 sanctioned in 1920 and they are merged in the establishment of the Office of the Inspector-General of Registration.

2. The present establishment of the Stamp Superintendent's Office consists of 17 hands at a total cost of Rs. 4,885 per year. In the Stamp Manufactory there are 18 hands and the present cost comes to Rs. 4,710 a year. Thus the total expenditure on account of establishment charges excluding the Stamp Commissioner's Office is Rs. 9,995.

3. With the exception of the increase of pay of the Supervisors of both the offices from Rs. 75 to Rs. 100 in 1917 and the absorption of the High Price Allowances in the pay of others in 1921, no increase of pay has been granted to these establishments since 1915. The stamp revenue which was only about 11 lakhs of rupees in 1915, has now increased to nearly 21 lakhs. This fact shows that the work has since increased considerably in all the above three offices. It is needless to say that prices of food grains having since gone up, the cost of living, especially in Bangalore, where all these offices are located, has increased a great deal. Both the Superintendents have been repeatedly pressing for the increase of pay of their respective establishments. In the two subordinate offices the work is mostly of a technical nature involving both physical and skilled labour. The pay fixed long ago cannot for the reasons given above, be said to be adequate now. Hence I consider that a revision is absolutely necessary.

4. In the Stamp Commissioner's Office in addition to the ordinary correspondence, checking and compilation of accounts and preparation of budget, annual reports, etc., notes on questions involving complicated points of law have to be put up and amendments to the Stamp Law and Rules have to be worked up from time to time. All these require well qualified and experienced hands to deal with them properly. But such men cannot be had for the present low pay. Moreover the present establishment of two clerks cannot cope with the heavy work efficiently. I therefore propose that three hands may be sanctioned for this office one on Rs. 50, one on Rs. 45, and another on Rs. 40, the cost being debited to the Stamp Budget alone.

5. After carefully scrutinising the recommendations of both the Superintendents, I consider that the proposals detailed in the proposition statement, herewith submitted in duplicate, are moderate and urgently called for. The total extra cost will be Rs. 3,097½. This is not much considering the large amount of surplus revenue of nearly 19 lakhs of rupees that the department is yielding every year. In these circumstances, I request that the Government may be pleased to sanction my proposals with effect from 1st July 1928.

6. As in many of the cases in the two subordinate offices progressive pay is adopted, the extra cost for the first year will be only Rs. 2,183 for which I request additional provision may kindly be ordered to be made in the Budget for the year 1928-29.